

Women and Leadership:

A Bibliography of Resources

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Please note: Annotations have been excerpted and/or adapted from descriptions provided by the publishers.

152.44082 B877

Brown, Brené

I thought it was just me (but it isn't) : making the journey from "What will people think?" to "I am enough"

New York, NY: Avery, 2007.

Subjects: Shame. Women—Psychology.

Summary: Based on seven years of ground-breaking research and hundreds of interviews, this book shines a long-overdue light on an important truth: our imperfections are what connect us to each other and to our humanity. Our vulnerabilities are not weaknesses; they are powerful reminders to keep our hearts and minds open to the reality that we're all in this together. Dr. Brown writes, 'We need our lives back. It's time to reclaim the gifts of imperfection — the courage to be real, the compassion we need to love ourselves and others, and the connection that gives true purpose and meaning to life. These are the gifts that bring love, laughter, gratitude, empathy and joy into our lives'.

158 B877

Brown, Brené

Daring greatly : how the courage to be vulnerable transforms the way we live, love, parent, and lead

New York, NY: Avery, 2015.

Subjects: Assertiveness (Psychology). Courage. Risk.

Summary: Every day we experience the uncertainty, risks, and emotional exposure that define what it means to be vulnerable, or to dare greatly. Whether the arena is a new relationship, an important meeting, our creative process, or a difficult family conversation, we must find the courage to walk into vulnerability and engage with our whole hearts. In this book, Dr. Brown challenges everything we think we know about vulnerability. Based on twelve years of research, she argues that vulnerability is not weakness, but rather our clearest path to courage, engagement, and meaningful connection.

303.372 E79

Establishing diversity, equity and human rights committees in local associations

Edmonton, AB: Alberta Teachers' Association, 2012.

Subjects: Children's rights—Canada. Civil rights—Canada. Human rights—Canada.

305.4 M542

Menendez, Alicia

The likeability trap : how to break free and succeed as you are

New York, NY: HarperCollins Publishers, 2019.

Subjects: Businesswomen—Professional relationships. Sex role in the work environment. Success in business.

Summary: At work, strong women are criticized for being cold, and warm women are seen as pushovers. An award-winning journalist examines this fundamental paradox and empowers readers to let go of old rules and reimagine leadership rather than reinventing themselves.

305.42 A738

Armstrong, Sally

Power shift : the longest revolution

Toronto, ON: Anansi, 2019.

Subjects: Human rights. Sex discrimination against women. Sex discrimination. Social justice. Women—Economic conditions. Women—Legal status, laws, etc. Women—Social conditions. Women's rights.

Summary: In her 2019 CBC Massey Lectures, award-winning author, journalist, and human rights activist Sally Armstrong illustrates how the status of the female half of humanity is crucial to our collective surviving and thriving. Drawing on anthropology, social science, literature, politics, and economics, she examines the many beginnings of the role of women in society, and the evolutionary revisions over millennia in the realms of sex, religion, custom, culture, politics, and economics. What ultimately comes to light is that gender inequality comes at too high a cost to us all.

320.082 M155

MacKendrick, Stephanie

In good hands : remarkable female politicians from around the world who showed up, spoke out and made changes

Toronto, ON: KCP Loft, 2020.

Subjects: Women politicians—Biography. Women—Political activity.

Summary: After the 2016 election of U.S. President Donald Trump, women of all ages literally took to the streets, setting off a wave of activism that's developed into a flood of women seeking elected office. This book speaks to young women eager to take part in the political system and make change from the inside out. The text begins with a series of engaging and approachable profiles of women who have run for office. They come from across the political spectrum, around the world, and at all levels of politics. Readers will learn what inspired them to run, how they managed to win, and what they accomplished once they came to office. Part 2 gives practical advice to any reader who is considering a run for office. It covers a broad range of subjects, from summoning the courage to run, to identifying your strengths and weaknesses, getting plugged in to your community, finding mentors, raising money for a run, and using social media effectively. And Part 3 of the book, The Deep Dive, is an extensive list of resources for readers who want to take the next step.

320.08209712 C737

Carter, Sarah

Compelled to act : histories of women's activism in Western Canada

Winnipeg, MB : University of Manitoba Press, 2020.

Subjects: Political participation—Canada, Western—History. Women political activists—Canada, Western—History. Women—Canada, Western—Social conditions—History. Women—Political activity—Canada, Western—History.

Summary: This book showcases fresh historical perspectives on the diversity of women's

contributions to social and political change in prairie Canada in the twentieth century, including but looking beyond the era of suffrage activism. In our current time of revitalized activism against racism, colonialism, violence, and misogyny, this volume reminds us of the myriad ways women have challenged and confronted injustices and inequalities. The women described and their activities are diverse in time, place, and purpose, but there are some common threads. In their attempts to correct wrongs, achieve just solutions, and create change, women experienced multiple sites of resistance, both formal and informal. The acts of speaking out, of organizing, of picketing and protesting were characterized as unnatural for women, as violations of gender and societal norms, and as dangerous to the state and to family stability. Still as these accounts demonstrate, prairie women felt compelled to respond to women's needs, to challenges to family security, both health and economic, and to the need for community. They reacted with the resources at hand, and beyond, to support effective action, joining the ranks of women all over the world seeking political and social agency to create a society more responsive to the needs of women and their children.

331.11 A265

McMullin, Julie Ann (Ed.)

Age, gender, and work: small information technology firms in the new economy

Vancouver, BC: UBC Press, 2011.

Subjects: Age and employment. Corporate culture. Information services industry—Employees. Sex role in the work environment. Small business. Women computer industry employees.

Summary: This volume examines how women and older workers in small IT companies are disproportionately vulnerable to economic uncertainty within their industry. Drawing on original survey and interview data, the authors explore how gender and age affect work and workplace culture to produce a fresh contribution to the literature on inequality.

331.4 O75

Orr, Marissa

Lean out : the truth about women, power, and the workplace

Nashville, TN: HarperCollins Leadership, 2019.

Subjects: Businesswomen. Leadership in women. Orr, Marissa. Sex discrimination in employment. Sex role in the work environment. Success in business. Women executives.

Summary: Based on in-depth research and personal experiences, this book is inspired by the journey of Marissa Orr, a single mom of three trying to succeed in her fifteen-year career at the world's top tech giants. In an eye-opening account, Orr exposes the systemic dysfunction at the heart of today's most powerful corporations and how their pursuit to close the gender gap has come at the expense of female well-being.

331.4 P842

Portas, Mary

Work like a woman : a manifesto for change

London, UK: Black Swan, 2018.

Subjects: Business ethics. Corporate culture. Portas, Mary—Career in retail trade. Sex role in the work environment. Women employees.

Summary: This book is a bold manifesto about why the way we work now is in desperate need of change, how you can campaign to help make this happen and why all men and women profit from this. Women today are working in a man's culture and it's holding us back.

331.4133 B471

Bennett, Jessica

Feminist fight club : an office survival manual (for a sexist workplace)

New York, NY: Harper Wave, 2016.

Subjects: Sex discrimination in employment. Sexism. Sexual harassment. Women employees. Women—Employment. Work environment.

Summary: Part manual, part manifesto, this book is a hilarious yet incisive guide to navigating subtle sexism at work, providing real—life career advice and humorous reinforcement for a new generation of professional women.

346.48106642 D534

Dhir, Aaron A.

Challenging boardroom homogeneity : corporate law, governance, and diversity

New York, NY: Cambridge University Press, 2015.

Subjects: Corporate governance—Law and legislation—Norway. Corporate governance—Law and legislation—United States. Corporation law—Norway. Corporation law—United States.

Summary: Drawing on semi-structured interviews with corporate board directors in Norway and documentary content analysis of corporate securities filings in the United States, this book empirically investigates two distinct regulatory models designed to address diversity in the boardroom: quotas and disclosure. The author's study of the Norwegian quota model demonstrates the important role diversity can play in enhancing the quality of corporate governance, while also revealing the challenges diversity mandates pose. His analysis of the US regime shows how a disclosure model has led corporations to establish a vocabulary of 'diversity'. At the same time, the analysis highlights the downsides of affording firms too much discretion in defining that concept. This book deepens ongoing policy conversations and offers new insights into the role law can play in reshaping the gendered dynamics of corporate governance cultures.

347.732634 C287

Carmon, Irin; Knizhnik, Shana

Notorious RBG : the life and times of Ruth Bader Ginsburg

New York, NY: Dey St., 2015.

Subjects: Ginsburg, Ruth Bader. Judges—United States—Biography. United States.—Supreme Court—Biography. Women judges—United States—Biography.

Summary: An original hybrid of reported narrative, annotated dissents, rare archival photos and documents, and illustrations, this book tells a never-before-told story of an unusual and transformative woman who transcended divides and changed the world forever.

370.82 K61

Kise, Jane A. G.; Watterston, Barbara K.

Step in, step up : empowering women for the school leadership journey

Bloomington, IN: Solution Tree Press, 2019.

Subjects: Educational leadership. Women in education. Women school administrators.

Summary: In this book, the authors guide aspiring and current women leaders through a twelve-week developmental journey. Women are underrepresented in educational leadership positions, and the negative connotations sometimes associated with women holding power roles can discourage them from becoming leaders. Through activities, reflection prompts, and real-life stories and scenarios, this book helps women navigate these challenges to find their own leadership identity.

371.20082 L986

Lyman, Linda L.; Strachan, Jane

Shaping social justice leadership : insights of women educators worldwide

Lanham, MD : Rowman & Littlefield Education, 2012.

Subjects: Educational leadership—Social aspects—Cross-culture studies. Social justice—Cross-culture studies, Women educators—Cross-culture studies.

Summary: This book contains portraits of 23 women educators and leaders from around the world whose actions are shaping social justice leadership. The chapters develop a range of cultural comparisons, illustrate imperatives for social justice leadership, and examine values, skills, resilience, leadership pathways and actions.

371.20082 T289

Porritt, Vivienne

10% Braver : inspiring women to lead education

Thousand Oaks, CA : Sage, 2019.

Subjects: Educational leadership. Women educators.

Summary: This book offers guidance on how to attain and succeed in leadership positions, alongside nuanced analysis and debate of topics including: the gender pay gap, gender stereotyping in schools and beyond, the realities experienced by BME leaders and how flexible working cultures can redress inequities.

371.2011 A775

Ariaga, Trudy T.; Stanley, Stacie L.

Leading while female : a culturally proficient response for gender equality

Thousand Oaks, CA : Corwin, 2020.

Subjects: Educational leadership. Women in education.

Summary: First, just to be clear: this is not a book about how to get a leadership job. Nor is it about fixing or transforming women into male managers or mindsets. Instead, the authors' bigger ambition is to help both women and men educational leaders confront and close the gender equity gap—a gap that currently denies highly qualified women and women of color opportunities to better serve our millions of public school students. If we look at the data, we can safely say women are doing the work of classroom teaching, while men are disproportionately making administrative and leadership decisions. Here at last is a resource for the breaking down the barriers and leading the way for future generations of women leaders.

371.2011082 G874

Grogan, Margaret; Shakeshaft, Charol

Women and educational leadership

San Francisco, CA : Wiley, 2011.

Subjects: Educational leadership. Women school administrators.

Summary: The authors reveal that women leaders are more collaborative by nature and demonstrate a commitment to social justice. They tend to bring an instructional focus to leadership, include spiritual dimensions in their work, and strive for balance between the personal and professional. This book offers a new model of leadership that shifts away from the traditional heroic notion of leadership to the collective account of leadership that focuses on leadership for a specific purpose—like social justice. The authors include illustrative examples of leaders who have brought diverse groups to work toward common ground. They also show how leadership is a way to facilitate and support the work of organizational members.

371.2011082 W872

Rohne, Carmen; Cabezas, Marcela

Women in education leadership commission. Final report

Winnipeg, MB: Manitoba Teachers' Society, 2018.

Subjects: Action research in education—Manitoba. Educational leadership. Women in education. Women school administrators.

Summary: Based on the activities, research and discussions of 2016—2017, the commissioners sought to consolidate the lessons learned and information gathered into a series of recommendations that honour the voices of women members of the Society. The recommendations in this report reflect the consolidation of these deliberations. Printed from the internet.

371.2011082 W872

Reilly, Elizabeth (Ed.)

Women leading education across the continents : overcoming the barriers

Lanham, MD : Rowman & Littlefield, 2015.

Subjects: Educational leadership—Cross—cultural studies. Women college administrators—Cross—cultural studies. Women in education—Cross-cultural studies. Women in higher education—Cross-cultural studies. Women school administrators—Cross-cultural studies.

Summary: Internationally recognized scholars and practitioners offer a research-based conversation and systematic collaborative inquiry in exploring the status of women in educational leadership. Their work invites global policy development highlighting women's educational leadership as a critical social justice issue. The array of topics this volume includes are gender status and educational leadership, challenges and barriers for women leaders, confronting the barriers, leading in challenging contexts, and deconstructing the discourse on gendered leadership. This compelling book offers food for the intellect and rage for the belly that impels forward the moral imperative of women leading education internationally.

650.1 M385

Martineau, Jennifer W.; Mount, Portia R.

Kick some glass : 10 ways women succeed at work on their own terms

New York, NY: McGraw Hill Education, 2019.

Subjects: Career development. Self—actualization (Psychology). Success—Psychological aspects. Women—Employment.

Summary: This invaluable guide will help you do the deep inner work you need to create lasting, meaningful, personal, and professional change. You'll get beneath the surface to understand the mental models that manifest in self-sabotaging behaviors, missed opportunities, and fear.

650.1082 H339

HBR guide for women at work

Boston, MA: Harvard Business Review Press, 2019.

Subjects: Career development. Women executives. Women white collar workers.

Summary: As a woman, you may not be reaching the levels of leadership you desire. Despite the many efforts by organizations and managers alike, unconscious bias and assumptions are still working against you. How can you plan a career as an aspiring leader if you can't get promoted? This guide will help you identify and overcome the factors that are preventing you from achieving your goals. It provides practical tips and advice so you can face gendered stereotypes head on, make yourself visible for opportunities, and demonstrate your leadership potential.

650.12082 B848

Brezezinski, Mika

Know your value : women, money, and getting what you're worth. Revised edition

New York, NY : Hatchette Books, 2018.

Subjects: Equal pay for equal work. Success in business. Wages—Women. Women executives—Salaries, etc.

Summary: Now expanded to address gender dynamics in the #MeToo era, this book blends compelling personal stories with the latest research on why many women don't negotiate their compensation, why negotiating aggressively usually backfires, and what can be done about it. For any woman who has ever wondered if her desire to be liked can be a liability (yes), if there is a way to reclaim her contribution after it's been co-opted in a meeting (yes), and if there are strategies men use to get ahead that women should too (yes!), this book provides vital advice to help women be their own best advocates.

650.13082 W655

Wiggins, Joy L.; Anderson, Kami J.

From sabotage to support : a new vision for feminist solidarity in the workplace

Oakland, CA : Berrett—Koehler Publisher, Inc., 2019.

Subjects: Feminism. Solidarity. Women—Employment.

Summary: This book examines how the dynamics of privilege and power have played out in the history of the feminist movement and identifies socialized behaviors and ideologies that trigger implicit bias and microaggressions. Tools are provided to interrupt negative thoughts and actions so women can nurture mutual support and show up as their authentic selves.

658.4092 B877

Brown, Brené

Dare to lead : brave work, tough conversations, whole hearts

New York, NY: Random House, 2018.

Subjects: Executive ability. Leadership. Success in business.

Summary: Leadership is not about titles, status, and wielding power. A leader is anyone who takes responsibility for recognizing the potential in people and ideas, and has the courage to

develop that potential. When we dare to lead, we don't pretend to have the right answers. We stay curious and ask the right questions. We don't see power as finite and hoard it. We know that power becomes infinite when we share it with others. We don't avoid difficult conversations and situations. We lean into vulnerability when it's necessary to do good work. Brené Brown has spent the past two decades studying the emotions and experiences that give meaning to our lives, and the past seven years working with transformative leaders and teams spanning the globe. She found that leaders in organizations ranging from small entrepreneurial startups and family-owned businesses to nonprofits, civic organizations, and Fortune 50 companies all ask the same question: How do you cultivate braver, more daring leaders, and how do you embed the value of courage in your culture?

658.4092 C539

Chin, Jean Lau; Trimble, Joseph E.

Diversity and leadership

Thousand Oaks, CA : Sage Publications, 2015.

Subjects: Leadership—Cross-cultural studies. Leadership. Minorities.

Summary: This book delivers an approach to leadership that is inclusive, promotes access for diverse leaders, and addresses barriers that narrowly confine our perceptions and expectations of leaders. Redefining leadership as global and diverse, the authors impart a new understanding of who our leaders are, the process of communication, exchange between leaders and their members, criteria for selecting, training, and evaluating leaders in the 21st century, and the organizational and societal contexts in which leadership is exercised.

658.4092 S213

Sandberg, Sheryl; Scovell, Nell

Lean in : women, work, and the will to lead

New York, NY: Alfred A. Knopf, 2013.

Subjects: Leadership in women. Women executives.

Summary: The author combines personal anecdotes, hard data, and compelling research to cut through the layers of ambiguity and bias surrounding the lives and choices of working women. She recounts her own decisions, mistakes, and daily struggles to make the right choices for herself, her career, and her family. She provides practical advice on negotiation techniques, mentorship, and building a satisfying career, urging women to set boundaries and to abandon the myth of “having it all.” She describes specific steps women can take to combine professional achievement with personal fulfillment and demonstrates how men can benefit by supporting women in the workplace and at home.

On order:

Gates, Melinda

The moment of lift: How empowering women changes the world

Flatiron Books, 2019.

Summary: In this candid and inspiring book, Gates traces her awakening to the link between women's empowerment and the health of societies. She shows some of the tremendous opportunities that exist right now to “turbo-charge” change. And she provides simple and

effective ways each one of us can make a difference. Throughout, Gates introduces us to her heroes in the movement towards equality, offers startling data, shares moving conversations she's had with women from all over the world—and shows how we can all get involved.

Bonney, Grace

In the company of women: Inspiration and advice from over 100 makers, artists, and entrepreneurs

Artisan, 2016.

Summary: Over 100 exceptional and influential women describe how they embraced their creative spirit, overcame adversity, and sparked a global movement of entrepreneurship. Media titans and ceramicists, hoteliers and tattoo artists, comedians and architects—taken together, these profiles paint a beautiful picture of what happens when we pursue our passions and dreams.

Moorehead, Colleen (Ed.)

The collective wisdom of high-performing women: leadership lesson from The Judy Project
Barlow Books, 2019.

Summary: How can women become effective leaders in large organizations without sacrificing who they are, as women and as mothers? This book answers the question: They should live out the 10 characteristics of today's winning leaders. These characteristics — compassion, honesty, and authenticity, for example — were once seen as feminine weaknesses in the command-and-control corporate world. But today, in an inclusive and connected world, they define the leader who strengthens organizations rather than undermines them. This book comes from the voices of experience: over 70 women who have participated in The Judy Project, a 16-year-old leadership forum for women leaders who are aiming for the top. In compelling, first-person stories, they talk about ambition, courage, and the hard choices they've made to manage personal and professional lives in the real world of business. They tell stories about how they put into action the 10 leadership traits, and they offer sage advice to young people — especially young women — about how they can move up in organizations while remaining true to themselves and to their families.

Gillard, Julia; Okonjo-Iweala, Ngozi

Women and leadership: real lives, real lessons

Summary: As a result of their broad experience on the world stage in politics, economics and global not-for-profits, Ngozi Okonjo-Iweala (economist and international development expert) and Julia Gillard (former Australian Prime Minister) have some strong ideas about the impact of gender on the treatment of leaders. This book takes a consistent and comprehensive approach to teasing out what is different for women who lead. It presents a lively and readable analysis of the influence of gender on women's access to positions of leadership, the perceptions of them as leaders, the trajectory of their leadership and the circumstances in which it comes to an end. By presenting the lessons that can be learned from women leaders, Julia and Ngozi provide a road map of essential knowledge to inspire us all, and an action agenda for change that allows women to take control and combat gender bias.

Hollis, Rachel

Girl, stop apologizing

HarperCollins, 2019.

Summary: Rachel Hollis has seen it too often: women not living into their full potential. They feel a tugging on their hearts for something more, but they're afraid of embarrassment, of falling short of perfection, of not being enough. In this book, bestselling author and founder of a multimillion-dollar media company sounds a wake-up call. She knows that many women have been taught to define themselves in light of other people—whether as wife, mother, daughter, or employee—instead of learning how to own who they are and what they want. With a challenge to women everywhere to stop talking themselves out of their dreams, Hollis identifies the excuses to let go of, the behaviors to adopt, and the skills to acquire on the path to growth, confidence, and believing in yourself.

Surface, Jeanne L.

Women and educational leadership: A practitioner's handbook

Word & Deed Publishing Incorporated, 2020.

Summary: This book was created for those in the field who identify as women or support women in leadership at all levels. Whether you are a teacher, a school or system leader, or an aspiring educator or leader, and wherever you are on the spectrum of gender, this collection of essays will help you to see differently, question more deeply, and create space for possibility in all educational settings.