7.1 Preamble

7.1.1 The Code of Collective Interests, set by the Saskatchewan Teachers' Federation Council, guides the:

- (1) Conduct of Federation members with respect to the collective interests of the teaching profession.
- (2) Decision making of the STF Executive regarding the disposition of professional complaints related to collective interests.
- (3) Hearings and decision making of the STF Collective Interests Committee.

7.2

Code of Collective Interests

A member of the Saskatchewan Teachers' Federation shall:

- 7.2.1 Apply for an available position on the basis of the member's highest professional qualifications.
- 7.2.2 Neither apply for nor accept a position with an employer during a period in which the Federation has declared that a dispute exists between the Federation and the employer.
- 7.2.3 Undertake to perform as a condition of employment only those duties required by statute.
- 7.2.4 Adhere to all terms of a contract of employment until it is legally terminated.
- 7.2.5 Participate actively in Federation affairs at both the provincial and local levels, and work toward necessary or appropriate changes in STF policy and bylaw.
- 7.2.**6** Respect those decisions made by elected representatives of the profession in the fulfilment of their duties and responsibilities.
- 7.2.**7** Respect the collective bargaining process as the appropriate means to determine all conditions of employment.
- 7.2.8 Participate in legal sanctions requested by the bargaining unit following a vote of the membership.
- 7.2.9 Adhere to all terms of applicable collective agreements.

Source: STF Bylaw 7 (Collective Interests)

Approved by Council, April 2017