

# FIRST FIVE YEARS

## WELCOME TO THE FEDERATION

Beginning your career as a new teacher is exciting and busy. There is so much to do and learn, but only so many hours in the day. We want to make sure you know what services and supports are available to you as a member of the Saskatchewan Teachers' Federation. Visit the Teachers in Their First Five Years section of the Federation website, [www.stf.sk.ca](http://www.stf.sk.ca), for more information about:

### 1 MEMBER SUPPORT

Member Support provides a variety of services and advice in areas such as workplace relationships, employment contracts and legal matters. Services are confidential, timely and provide effective solutions to help resolve your employment and professional needs.

### 2 TEACHER PROFESSIONALISM

Teachers have a responsibility to always act in a manner that is worthy of public trust and consistent with the expectations of the teaching profession. It is also important for you to know your rights and responsibilities as a Federation member. Teacher professionalism includes information about certification and registration, codes and standards, terms and conditions of employment and more.

### 3 PENSION AND BENEFITS

You are eligible for a wide range of benefits while employed under a continuing, replacement or temporary contract of employment. These include access to health, dental and disability plans, life insurance, the Member and Family Assistance Plan, teacher well-being, the pension plan and the pension calculator.

### 4 COLLECTIVE BARGAINING

The Federation negotiates provincial collective bargaining agreements on behalf of members to address issues related to salaries, benefits and working conditions. Collective bargaining is one important aspect of the advocacy work the Federation undertakes to ensure the voice of teachers is present in discussions and decision making in education.

### 5 PROFESSIONAL RESOURCES

STF members have access to a number of professional resources.

- STF Professional Learning creates and provides high-quality professional development resources and opportunities for members.
- The Emma Stewart Resources Centre is a library for teachers with a vast collection of books, audio-visual resources, e-reference services and journals.
- Professional growth networks are learning networks for teachers, with something for everyone.
- McDowell Foundation is an independent charitable organization that supports teacher-led research to enhance teaching and learning across Saskatchewan.



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For more information:

