



# 2023 TEACHERS' BARGAINING COMMITTEE



**BOBBI TAILLEFER**  
**STF Executive Director and Teachers'  
Bargaining Committee Chairperson**

Bobbi has been fortunate to hold senior leadership positions at the Saskatchewan Teachers' Federation, the Manitoba Teachers' Society and the Elementary

Teachers' Federation of Ontario, the largest teachers' union in Canada. Having bargained for over 30 years on behalf of teachers, Bobbi believes in bringing the true reality of the classroom to the bargaining table. Bobbi was a classroom teacher and a school principal prior to joining the MTS. Bobbi holds a Law and Economics degree from l'Universite d'Aix-Marseilles, Bachelor of Arts (political science) and Master of Education from the University of Manitoba, Certificate in Human Resources from Cornell University and bargaining certificates from Cornell, Harvard and Queens Universities. Bobbi also has trust management certificates for pensions and benefits – FTMS, ATMS and MTS.



**NATHAN BROMM**  
**STF Vice-President**

After completing a BA and B.Ed., Nathan began his career in education in 2005 teaching middle years. In 2006, division amalgamations led Nathan to become involved in his local association, sitting as a member then chairperson of the Local Implementation Negotiation Committee, followed by local president for seven years. Nathan was part of the team that brought 10 legacy contracts into the first agreement for South East Cornerstone. Nathan has served on SECPSD committees including the Teacher Supervision and Evaluation Committee and the STF Teacher Attrition and Retention Working Committee. Nathan has been elected to STF Council for most of his career and for eight years as an STF Executive member, currently serving as Vice-President. As an Executive member, Nathan has served on several committees including Budget, Finance and Audit; Executive Governance; Executive Visioning and Strategic Planning; and Teachers' Bargaining. In 2015 Nathan completed his Master of Education in Administration and has spent the past seven years as principal and teacher of Rocanville School. Nathan's wife has worked for years as an educational assistant in the public system and is currently a coordinator for a family resource centre, while his two children attend Grade 5 and 9 in the public system.

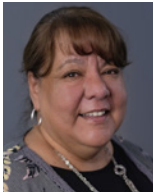


**SAMANTHA BECOTTE**  
**she/her**

**STF President**

Samantha began her teaching career in 2009 in Lloydminster after completing her Bachelor of Education and Bachelor of Science degrees from the University

of Alberta. Samantha has 13 years of experience as a classroom teacher in Grades 7 through 12, with the majority of those years teaching high school mathematics. While teaching, she completed her Master of Mathematics for Teachers degree from the University of Waterloo. Samantha was first elected to the Saskatchewan Teachers' Federation provincial Executive in 2015. She served as Vice-President for three years beginning in 2019. Last year, Samantha was elected to STF President and was acclaimed this spring for another two-year term. Samantha has served on many executive committees including the Teachers' Bargaining Committee, which she has been a member of for the past four years. Samantha lives on an acreage north of Hillmond with her husband, Lyle, and their two children, who are nearing the end of Grade 1 and Grade 3.



**GWEN PAUL**  
she/her

**STF Executive Member**

Gwen has taught in rural Saskatchewan for 29 years in Grades 5 through 12 in various subject areas, including a vice-principal role. She was involved in providing various extracurricular opportunities for students for 25 years including volleyball coaching, arts club, breakfast club, yearbook, and as a cook extraordinaire for dinner theatre. Gwen participated in a reference committee for Native Studies 10 curriculum development as well as a pilot teacher and contributor. She also participated as a curriculum writer for the Commercial Cooking 10/20/30 curriculum. Gwen has been of service to teachers in the role of councillor since 2001, on a Local Implementation Bargaining Committee since 2005 through amalgamations, LINC chairperson from 2013 to 2016, and local PVTA president since 2016. Gwen is currently part of the STF Executive and has been since 2020.



**ANGELA BANDA**  
she/her

**STF Associate Executive Director**

Angela has obtained her Bachelor of Arts degree in French and her Bachelor of Education at the University of Saskatchewan. She completed her Master of Leadership Studies from the University of Victoria. Angela has 28 years' experience in the PreK-12 publicly funded education system where she taught students from kindergarten to Grade 12 in Saskatoon. She was also a principal and vice-principal for 14 years. After a distinguished career in a variety of schools, Angela moved to the Saskatchewan Teachers' Federation and has been involved with both provincial and local collective bargaining for six years. Angela was part of the Teachers' Bargaining Committee through the binding arbitration process in 2017, and throughout the bargaining cycle for the 2019-23 provincial agreement. Angela co-chaired the STF Working Committee on Classroom Complexity and Inclusive Learning Environments, and also served on the provincial Class Size and Composition Committee.



**NEAL BOUTIN \***  
he/him

**STF Executive Member**

Over the past 29 years Neal has taught in Pinehouse Lake, Golden Prairie, and since 1998, Gull Lake. During that time, Neal has taught everything from elementary physical education to middle years math to high school history, served as a vice-principal, and coached a wide range of Saskatchewan High Schools Athletic Association sanctioned sports. At the local level, Neal has carried out the role of president, LINC chairperson, convention chairperson, and STF councillor. As LINC chairperson, Neal helped to negotiate seven contracts at the local level, including a protracted bargaining cycle that in 2008 saw the consolidation of nine legacy contracts into the first local agreement for the teachers of the Chinook School Division. Provincially, Neal has spent the last 20 plus years sitting on various STF committees, and since 2017 has served on the STF Executive. Neal's wife Anesia also teaches in Gull Lake. Neal's oldest son teaches in Swift Current and Neal's youngest son is a student at the University of Saskatchewan.

\* alternate Teachers' Bargaining Committee member

# STF PROVINCIAL COLLECTIVE BARGAINING TEAM



**ANNIE DENYS**  
Research and Policy Analyst

Annie completed her Master's Degree in Economics from the University of Saskatchewan, where she developed a deep understanding of economic theory and policy. Annie started her professional career as a Fiscal Financial Analyst within the economic and fiscal branch at the Ministry of Finance. There, she gained valuable experience in analyzing and interpreting financial data to provide updated information and to ensure the treasury board and senior management received sound advice for policy decision-making. In 2018, Annie decided to join the Saskatchewan Teachers' Federation as a Policy and Research Analyst. In this role, she continues to use her expertise in economics and finance to conduct qualitative and quantitative research, analyze data and develop evidence-based policy recommendations. Overall, Annie brings more than nine years of experience in research and data analysis, along with a deep commitment to using her skills to support public education.



**COURTNEY FORSETH**  
she/her  
Managing Director, Public Relations and Communications, MA

Courtney has extensive experience spanning the public, private and not-for-profit sectors in media relations, communications, politics and government relations. After working as an anchor, reporter and producer with CTV, Courtney embarked on a career in communications. This led to roles supporting cabinet ministers at the Alberta legislature, then as Government Relations Consultant with one of Alberta's preeminent firms. Courtney has a passion for relationship building and storytelling. These skills make Courtney adept at identifying and sharing real stories and experiences that inform, engage and mobilize stakeholders.



**DAVIS YUZDEPSKI**  
he/him

**Research and Policy Analyst**

Davis began his career with the STF in 2019 after completing a Master's Degree in Political Science at Dalhousie University and an Undergraduate Degree in Political Studies at the University of Saskatchewan. In addition to supporting the Teachers' Bargaining Committee, Davis has been fortunate to support teacher-led working committees in the development of STF policy on public education, education funding, distance learning, teacher working conditions, class complexity and inclusive learning environments, among others.



**HELEN VANGOOL**  
she/her

**Senior Administrative Staff**

Helen has worked in the education sector for over a decade. Prior to joining the Saskatchewan Teachers' Federation, she was an elementary school teacher with Saskatoon Public Schools and did consultant work with businesses, universities and schools across Canada in the areas of diversity, equity and inclusion, and anti-racism with Saskteaches Consulting. She was the recipient of CBC Saskatchewan's Future 40 Under 40 award in education for her leadership in anti-racism and social justice in Saskatchewan (2020). Helen has obtained a B.Ed. (Great Distinction) and a BA in Psychology (Distinction) at the University of Saskatchewan, and is progressing through her M.Ed. in Educational Administration at Queen's University. Helen's portfolio at the Federation includes provincial bargaining, supporting pre-service teachers and teachers in their first five years, substitute teacher supports, and social justice initiatives. Helen resides in Saskatoon with her partner and two children.



**IAN HANNA**  
**Senior Advisor, Government Relations**

Prior to assuming his role last September, Ian had a long and varied career in politics and broadcast journalism. He was a senior editor for Radio News in Regina and Yellowknife, NT, and spent more than a decade holding a number of senior positions in Executive Council and the Office of the Premier for the Government of Saskatchewan. Ian was Communications Officer to then-Premier Brad Wall, speech writer for the Premier, Special Advisor to the Deputy Minister of Inter-Governmental Affairs and Senior Advisor in the Cabinet Planning Office. Ian played a significant role in issues management, communications, media relations, speech writing and platform development for the 26th, 27th and 28th Saskatchewan General Elections. He also coordinated the preparation of Saskatchewan's 2016 White Paper on Climate Change. Ian provides training seminars on effective communications, interview techniques and crisis communications across several government ministries and Saskatchewan's Public Service Commission.



**IAN KRIPS**  
 he/him  
**STF Associate Executive Director,  
 Educational Leadership**

Ian has worked in Saskatchewan's education sector for 32 years. Ian taught with Saskatoon Public Schools for 16 years, and in his 16 years with the Saskatchewan Teachers' Federation has served in the roles of Associate Director of the Saskatchewan Professional Development Unit (now Professional Learning), senior administrative staff and is presently Associate Executive Director, Educational Leadership. Ian provides strategic oversight to Federation work relating to governance, teacher professionalism, professional growth, codes of conduct and ethics, new teacher supports, principalship supports, social justice programming, educational accountability, and trends in education affecting teacher professionalism and practice. Ian is a recognized leader in curriculum, instruction, and assessment and currently represents teachers on the provincial Curriculum Advisory Committee, the Provincial Education Plan Implementation Team, Parent Home Visits Pilot Project and other provincial-level initiatives.



**JACKLYN  
 SVEINBJORNSON**  
 she/her  
**Executive Assistant, Labour Relations**

Jacklyn received her Business Administration diploma from the Saskatoon Business College which led her professional career in administration and communications working for a local venture capital fund. Jacklyn joined the Saskatchewan Teachers' Federation's communications team in 2014 where she coordinated and supported numerous public relations and advocacy initiatives. In 2022, Jacklyn began her role in labour relations where she provides high-level support to both the provincial and local bargaining teams. Jacklyn has two young children in the public school system, which amplifies her dedication and commitment to supporting teachers across Saskatchewan.



**JANA LEN**  
 she/her  
**Manager, Communications**

Jana received her Bachelor of Commerce, majoring in Marketing from the Edwards School of Business at the University of Saskatchewan in 2010. Jana's career has since focused on public relations, advocacy, promotions, storytelling and creating communications strategy. Jana has lived in Saskatchewan her whole life and believes strongly in advocating for public services for the betterment of the communities in which we work and live.



**PATRICK MAZE**  
Senior Administrative Staff

Patrick began his teaching career in 1996 in Regina. After 14 years in the classroom teaching at various levels from Grades 6 through 12, he was elected as the president of the Regina Public Schools Teachers' Association, a position he held from 2010 to 2015. In 2015, Patrick was elected as the President of the STF, serving until June 2022. In July 2022 Patrick began working as a member of the senior administrative staff at the Federation. Currently Patrick serves as the chairperson of the Local Bargaining Supports Committee and as a member of the provincial collective bargaining team. Outside of teaching Patrick served for six years on the board of governors at the University of Regina, and for six years on the University of Regina Senate. Prior to teaching, Patrick refereed in the Western Hockey League for several years.



**ROB LEHNE**  
he/him  
Senior Administrative Staff

Rob has 28 years' teaching experience, the vast majority in a rural setting. Rob taught mostly Grades 7 through 12 Core French, with any number of other subjects as required. Prior to joining the Saskatchewan Teachers' Federation, Rob worked as a classroom teacher and coordinator. He was also highly involved with the local association, filling roles as school staff liaison, staff representative, treasurer, Local Implementation Bargaining Committee chairperson and president. Rob was very involved in local association bargaining and continued to stay connected to this important work while at the Federation. He currently serves as a staff advisor to the STF Pension and Benefits Board of Directors, and is a Teachers' Superannuation Commission board trustee.



**SCOTT BURANT**  
he/him  
Managing Director, Member Services,  
B.Ed., M.Ed.

Scott has served as Managing Director, Member Services with the Saskatchewan Teachers' Federation since 2010. Prior to joining the Federation, Scott taught for 14 years in both elementary and high school settings. During this time, he held various leadership positions within local associations such as STF councillor (12 years), local association president for Saskatoon West Teachers' Association (two years), and then as the first president for Prairie Spirit Teachers' Association (four years). As Managing Director, Scott has been responsible for coordinating essential voting processes such as ratification and sanctions required for provincial bargaining, and various processes related to compensation (2011) and sanctions (2011 and 2020). This coordination involves a range of activities, including resource allocation, procedure development and implementation. Additionally, Scott oversees the support team that provides support to the work of provincial collective bargaining and the associated staff.



**SHANNON WHYLEY**  
she/her  
Lawyer

Shannon has been practising law in the field of labour and employment law for nearly 18 years. Shannon recently founded her own law firm, which opened in September 2022. Prior to that, she spent nearly three years as in-house counsel with the Saskatchewan Teachers' Federation. Shannon has also practised with a firm in Ontario, and with a major Western Canadian law firm in Saskatchewan, where she was a partner for seven years. Shannon has an extensive background advising unions, employers, and employees on legal issues affecting the workplace, including collective bargaining, discipline and dismissals, human rights matters, and privacy law, and she has regularly represented clients before the courts, the Saskatchewan Labour Relations Board and arbitrators. Shannon and her husband have two children, ages seven and nine, who are enrolled in the Saskatoon Public Schools Division.





**TRISH MCBRIDE**  
she/her

**Senior Administrative Staff**

Trish has been a senior administrative staff member with the Saskatchewan Teachers' Federation for the past seven years. Prior to that, Trish served in a variety of educational roles in Prince Albert for 21 years including classroom teacher, vice-principal, principal and special educational consultant. Trish holds a Master of Educational Administration degree from the University of Saskatchewan and a Master of Science, Special Education Strategist degree from Minot State University.



**TROY MILNTHORP**  
he/him

**Senior Managing Director, Corporate Funds Services, FSA, FCIA, ICD.D**

Troy was born and raised in North Battleford. Troy attended the University of Saskatchewan in 1996, where he later graduated in 2000 with a Bachelor of Statistics degree (Honours). In 2006, Troy became a fellow of both the Society of Actuaries and Canadian Institute of Actuaries. From 2000 to 2016, Troy was a consulting actuary for Aon Hewitt where he worked with pension clients from across Canada. In 2016, Troy joined the Saskatchewan Teachers' Federation as a Senior Managing Director, where he oversees all aspects of the pension, benefits and investment programs for the Federation. Since 2018, he has been a Director on the Sandbox Mutual Insurance Board of Directors (previously Saskatchewan Mutual Insurance). In 2022, Troy received his Institute of Corporate Director Designation. He was recently appointed to the faculty for the Trustees Masters Program sponsored by the International Foundation of Employee Benefit Plans. Outside of Troy's work life, he is married to a Grade 7 teacher and the proud father of two lovely children. In addition, he is the sole owner and operator of 14 Llamas Woodworking Company.